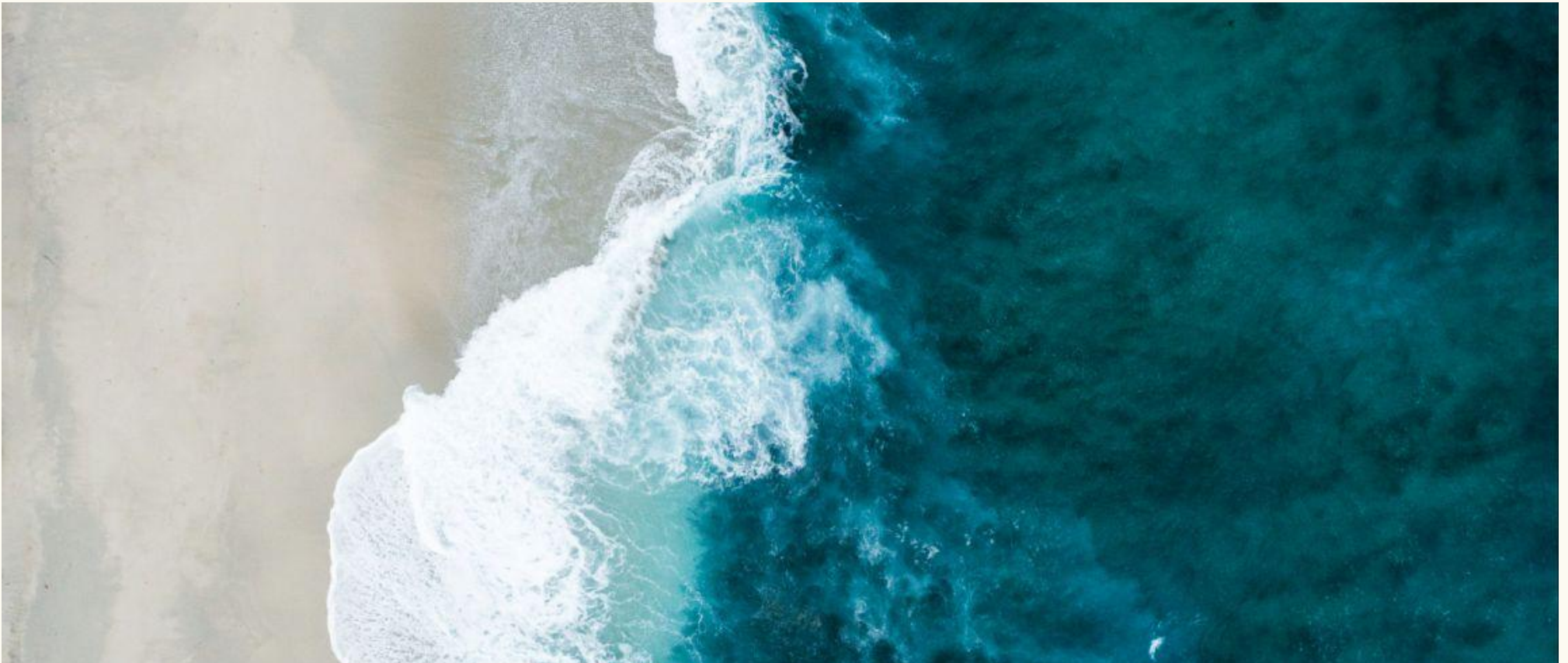


Playfords Ltd

Carbon reduction plan

1 January 2025 to 31 December 2025

Published: 31 March 2026



An introduction to Playfords Ltd

Playfords Ltd

Playfords Ltd (Playfords) is a leading Building Services Contractor with 100 years of experience and expertise in the fields of electrical & mechanical services, voice & data cabling and audio visual & IT networking - the complete solution for all buildings M&E services installations.

In response to the pressing global challenge of climate change, Playfords Ltd is committed to achieving Net Zero emissions by 2050.

As such, Playfords Ltd has engaged in the following project to calculate, report, and identify opportunities to reduce its greenhouse gas (GHG) emissions.

Report overview

This report, in accordance with PPN 006, details the results of Playfords Ltd's 2025 GHG inventory, which quantified GHG emissions across the reporting period of 1 January 2025 to 31 December 2025. Also documented is Playfords Ltd's long-term strategy to monitor, manage, and minimise its environmental impact in alignment with achieving its ambitious Net Zero commitment.

This report was prepared with the support of Ecologi to ensure that emissions were quantified in alignment with the [Greenhouse Gas Protocol Corporate Accounting and Reporting Standard](#) and supplementary [Corporate Value Chain \(Scope 3\) Standard](#).

The Ecologi logo is written in a white, cursive script font on a dark green background.

Ecologi is a leading climate action platform specialising in emissions measurement, reduction, and reporting, as well as helping businesses fund high impact, high integrity climate solutions. Ecologi equips businesses with the expertise and tools to curate and implement emissions reduction strategies on their journey to Net Zero.

1 January 2025 to 31 December 2025

Carbon Reduction Plan

Methodology

Playfords Ltd was responsible for the internal management controls governing the collection and entry of data for processing. The subsequent emissions calculations and this report were generated with the support of Ecologi in accordance with the [Greenhouse Gas Protocol Corporate Accounting and Reporting Standard](#) and supplementary [Corporate Value Chain \(Scope 3\) Standard](#).

Emissions have been calculated using the appropriate UK emission conversion factors published annually by the UK government, Department for Energy Security and Net Zero (DESNZ). These are supplemented by emissions factors from Small World Consulting's environmentally extended MRIO dataset, used for spend-based emissions calculations. The methodology for homeworking emissions aligns with Anthesis' published in their 2021 White Paper.

Reported emissions figures are expressed as tonnes of carbon dioxide equivalent (tCO₂e) and include GHG emissions from all seven GHGs named by the Kyoto

Protocol: CO₂, N₂O, CH₄, HFCs, PFCs, SF₆ and NF₃.

The GHG inventory assesses emissions for the reporting period 1 January 2025 to 31 December 2025.

The boundary of the report includes all UK-based operations during the reporting period. An operational control approach¹ has been adopted, and emissions are categorised within the relevant Scope, as prescribed by the GHG Protocol.

Scope 1 and Scope 2 emissions have been reported in accordance with [SECR](#) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published [reporting standard for Carbon Reduction Plans](#) and the [Corporate Value Chain \(Scope 3\) Standard](#).

Greenhouse Gas Inventory - 1 January 2025 to 31 December 2025

| Scope | Emissions category | 2025 (tCO ₂ e) |
|---------|--|---------------------------|
| Scope 1 | Stationary combustion | NA |
| | Mobile combustion | 93.51 |
| | Fugitive emissions | NA |
| | Process emissions | NA |
| | Total - Scope 1 | 93.51 |
| Scope 2 | Purchased electricity (Market-based) | 0.42 |
| | Purchased electricity (Location-based) | 6.33 |
| | Purchased steam, heating & cooling | NA |
| | Total - Scope 2 (Market-based) | 0.42 |

| Scope | Emissions category | 2025 (tCO ₂ e) |
|--------------|--|---------------------------|
| Scope 3 | Purchased goods and services | 3,292.11 |
| | Upstream transportation and distribution | 0.71 |
| | Waste generated in operations | 0.06 |
| | Business travel | 57.52 |
| | Employee commuting (including homeworking) | 40.22 |
| | Downstream transportation and distribution | NA |
| | Total - Scope 3 | 3,415.44 |
| Total | | 3,509.37 |

1. A company has operational control over an operation if it, or one of its subsidiaries, has the full authority to introduce and implement its operating policies at the operation. Under the operational control approach, a company accounts for 100% of emissions from operations where it has operational control.
2. Scope 3 categories reported on include the required subset of Scope 3 emissions in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard in addition to Purchased goods and services.

Total emissions

3,509.37
tCO₂e

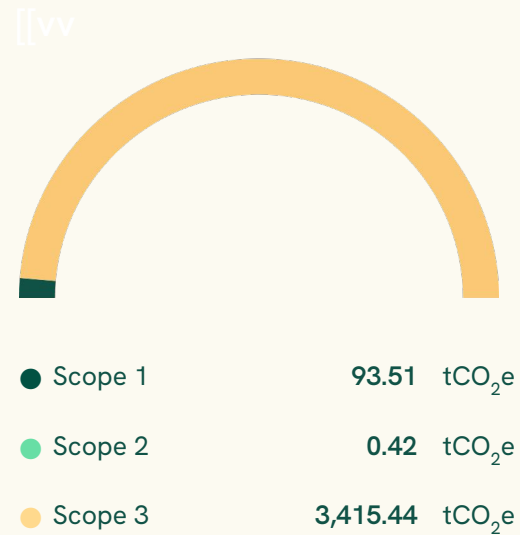
Revenue emissions intensity

321.04
tCO₂e per £1m revenue

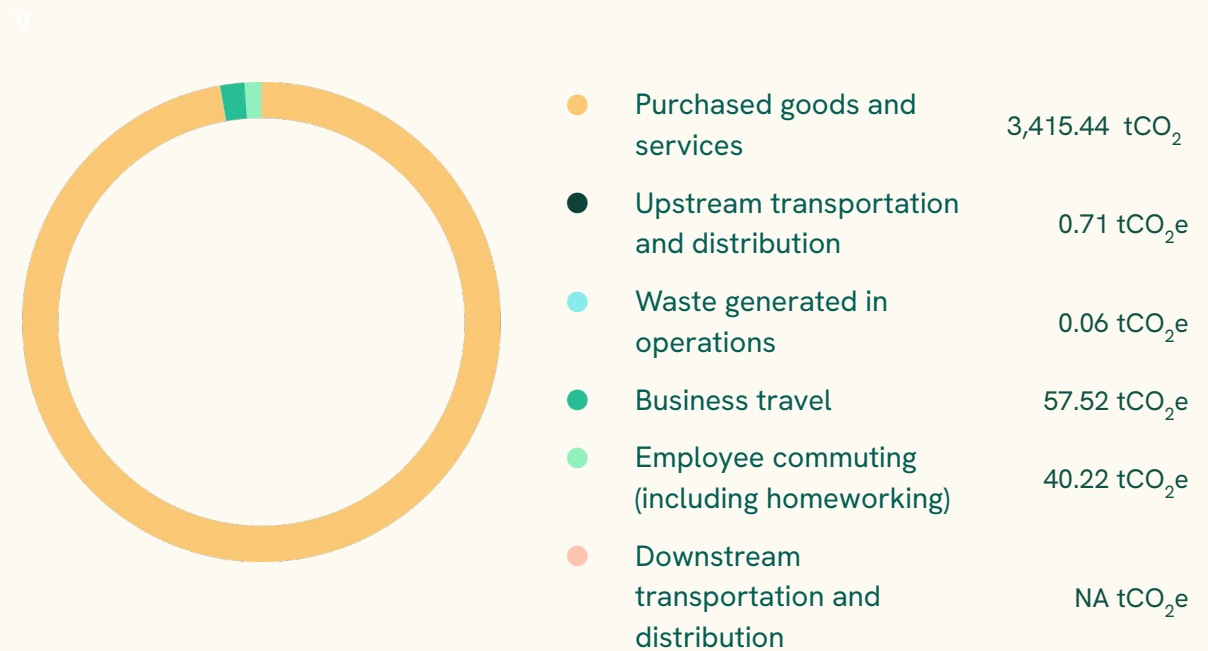
FTE emissions intensity

53.17
tCO₂e per FTE

2025 Scope breakdown



Scope 3 emissions by category

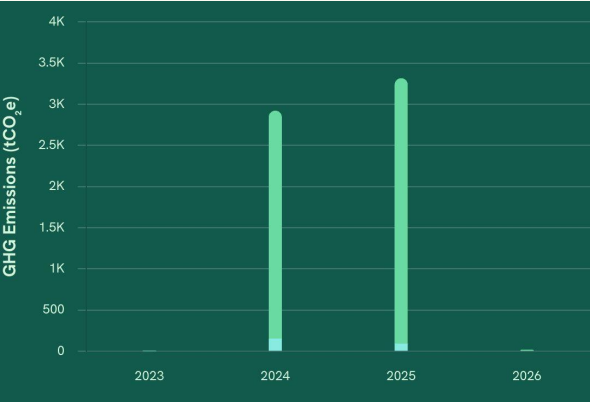


Emissions Overview: 01/01/2025 - 31/12/2025

| Total emissions tCO ₂ e | |
|---------------------------------------|-----------------|
| 2024 | 3,092.88 |
| 2025 | 3,509.37 |

| Revenue emissions intensity tCO ₂ e per £1m revenue | |
|---|---------------|
| 2024 | 237.50 |
| 2025 | 321.04 |

| FTE emissions intensity tCO ₂ e per FTE | |
|---|--------------|
| 2024 | 56.80 |
| 2025 | 53.17 |



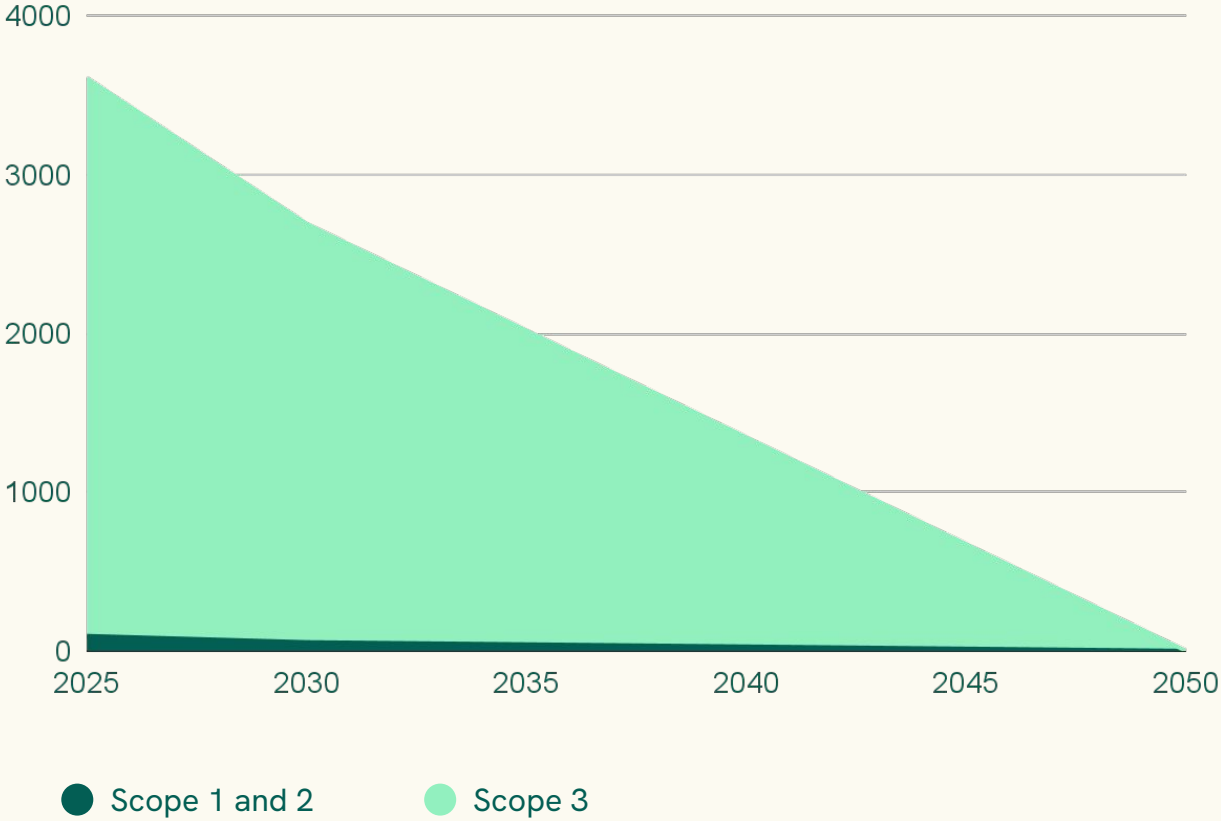
2025 Scope breakdown

| | | YoY change from 2024 | YoY change from 2024 |
|-----------|-------------------|----------------------|----------------------|
| ● Scope 1 | 93.51 (2.66%) | -39.45% | -39.45% |
| ● Scope 2 | 0.42 (0.01%) | -0.24% | -0.24% |
| ● Scope 3 | 3,415.44 (97.32%) | +16.25% | +16.25% |

Emissions Reduction Targets

In alignment with the UK Government's 2050 Net Zero targets and global efforts to limit global warming and the worst effects of climate change, Playfords Ltd is committed to achieving Net Zero emissions across the entire value chain (Scopes 1, 2, and 3) by 2050. Where possible, ambitious emissions reduction actions will be implemented to advance the achievement of Net Zero.

Playfords Ltd's projected emissions reductions are charted to illustrate how progression towards these targets may look.



Current reduction initiatives

The following emissions management measures are already in place as Playfords Ltd works towards Net Zero.



Hybrid working policy

Playfords operates a hybrid-working structure, significantly reducing its Scope 1 and 2 greenhouse gas emissions. By eliminating the need for centralised office spaces, Playfords minimises energy consumption related to heating, cooling, and powering facilities. Additionally, remote work decreases employee commuting, avoiding emissions associated with transportation to and from the office.

While hybrid-working may result in an increase in domestic energy consumption within employees' homes, this is an incremental increase which is calculated and reported within Scope 3 emissions. However, given the reduced need for office energy and commuting, remote working is likely to result in a net reduction in overall emissions.



Renewable energy & energy efficiency

Playfords significantly reduces Scope 2 emissions through both the utilisation of Renewable Energy Guarantees of Origin (REGOs) tariffs and the adoption of energy efficiency efforts. At the London office, operations moved to a new location with more efficient premises and office space. Additionally, a new facade and curtain wall were installed to improve the energy efficiency of the office. At the Huntingdon office, a 63 kW Battery Energy Storage System was installed which stores energy from renewable sources when needed.



Sustainable travel & Zero Emission Vehicles

Playfords utilises efficient methods of travel by encouraging the use of car sharing and only traveling when necessary. Further, Playfords has updated their Company Car Policy to allow only Zero Emission Vehicles from 1 January 2026.



Cultural engagement

Following the completion of their 2024 Emissions Management Report, Playfords engaged with their team to promote company goals aligned with achieving Net-Zero by 2050. In response, Playfords created an updated Company Business Plan which included carbon emissions reductions. Playfords' Vision, Strategic Objects, and Values outlined in the Business Plan further strengthened their commitment to carbon reduction through team engagement.

Proposed reduction initiatives

Playfords Ltd is committed to embedding practices within its business to mitigate environmental impact. The following strategy outlines further decarbonisation interventions contributing to Playfords Ltd's roadmap for achieving Net Zero across the entire value chain. Specific reference is given to emissions hotspots and priority areas identified within the emissions inventory published above. Interventions include both short and long-term actions dedicated to the pursuit of the overarching Net Zero ambition.

1 Committed to measuring & iterating on emission data

Playfords is committed to iterating on their emissions reports, and furthering their collaboration with Ecologi, utilising their Ecologi Zero platform to measure emissions and progress. This process has already enhanced its understanding of Playfords' environmental impact, allowing the company to identify areas for emissions reductions and operational efficiency improvements. These insights will enable Playfords to implement the progress necessary to monitor performance and assess the effectiveness of emissions reduction initiatives moving forward

2 Fleet decarbonisation

Scope 1 emissions contribute to nearly 50% of Playford's total 2025 emissions, excluding purchased goods & services. These emissions result entirely from the mobile combustion of diesel-powered fleet vehicles. Implementing Battery Electric or Hybrid vehicles into the fleet as leases expire will significantly reduce Scope 1 emissions. Electric vans typically achieve 60-80% emission reductions per vehicle compared to their diesel counterparts.

3 Sustainable business travel policy

Business travel emissions were the second largest contributor to 2025 emissions. Emissions in this category mainly resulted from third-party vehicle mileages. Formally prioritising the use of public transport, such as rail travel, within a company travel policy will ensure that it remains common practice as the company scales and the requirement for travel increases. Prescribing circumstances in which more emissions intensive forms of travel, such as driving, are deemed appropriate, will also help maintain best practices as the company grows.

4 Support for employees

Fossil-fuel powered vehicles used for employee commuting emissions resulted in over 50% of employee commuting emissions, excluding homeworking. It is therefore recommended that Playfords adopt measures that support low-carbon transportation for employees. Such measures may include a Bicycle to Work Scheme, an Electric Vehicle Salary Sacrifice Scheme, or a Public Transportation Salary Sacrifice Scheme. Beyond financial and infrastructure incentives, success will also rely on engaging staff to ensure they make informed commuting decisions. This can be done through awareness campaigns, “Lunch and Learn” sessions, and providing personalised travel-planning resources to help employees identify the most sustainable routes to the office.

5 Supplier engagement & data improvements

Engaging with key suppliers to identify opportunities for emissions reduction can reduce Playfords’ own Scope 3 emissions.

This could include switching to lower-carbon materials, optimising product specifications, and collaborating on process improvements. Typical actions include sustainable procurement policies, supplier emissions data collection, and joint emission reduction initiatives. This foundational work enables targeted reduction strategies that can significantly lower emissions from this source over time.

6

Fund climate action projects

As Playfords progresses on its decarbonisation journey, it should take a more proactive approach to achieving Net Zero by continuing to reduce operational and value chain emissions while contributing meaningfully to mitigation efforts through high-quality climate action projects.

While working with Ecologi to iterate on and gain better understanding of its emissions profile, the company can further this collaboration by identifying and supporting projects with environmental and social benefits that align with the company's objectives. These initiatives should supplement its internal emissions reduction actions, drive positive change beyond its direct influence and value chain, and contribute to the global effort to combat climate change in a way that is sustainable for the business and for the planet.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Playfords Ltd



James Tuohy
Managing Director

Date: 31 March 2026



Ecologi

Thanks for your time.
We're here if you'd like to get in touch

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